



FAN is a member organisation dedicated to enabling a growing and resilient food and agribusiness industry by collectively driving the success of our members. At FAN we value collaboration, sharing, leadership and integrity.

To embrace this vision and purpose, all FAN members, employees and supporters participating in FAN events, projects or activities must conduct themselves professionally by acting with honesty and integrity, embracing all people with fairness and respect.

## In practice

The Code of Conduct respects the diversity of individuals within our community and addresses the shared responsibilities in building a safe and respectful environment. Discrimination, sexual and other forms of harassment, bullying, violence, aggression, and threatening behaviour are unacceptable and will not be tolerated by FAN.

Accordingly, FAN requires all members to conduct themselves in accordance with this Code of Conduct. The code outlines the obligations of Members, and applies to individual officers, employees, and volunteers serving on committees who are not associated with a member organisation.

## Member statement

Each member is deemed to make the following pledge:

- I/We will co-operate with and support FAN to achieve its strategic direction.
- I/We will behave in a professional manner and will uphold the values and reputation of FAN and the other organisations with which we interact.
- I/We will act ethically, with integrity and conduct business in accordance with the laws and regulations of the jurisdictions in which I/we operate.
- I/We will respect the human dignity of all individuals and groups we interact with, regardless of race, colour, sex, sexual orientation, gender expression, age, disability, size, appearance, religion or nationality.
- I/We will promote goodwill and work in collaboration with our network and industry.
- I /We will respect the confidentiality of sensitive information about FAN and its members.
- I /We will declare and manage any perceived and/or actual conflicts of interests in a timely manner.
- I/We will act at all times in the best interest of the food and agribusiness industry in our regions.
- I/We recognise that if the Board of FAN determines that I/we have breached any principle of the Code of Conduct, our membership may be suspended or terminated by the Board at its discretion.

Notwithstanding anything else set out in this Code of Conduct, the Board retains the right to amend this Code of Conduct, in its sole discretion and without requirement to give reason.

If a member is in doubt as to whether an activity or situation is in breach of the Constitution or Code of Conduct, after having made their own due enquiries, they may contact FAN at [members@foodagribusiness.org.au](mailto:members@foodagribusiness.org.au) for further information.

Be inclusive  
and collaborative



Act with honesty  
and integrity



Treat everyone  
with respect and fairness

